

2022 ANNUAL REPORT

J. J. Keller
Foundation, Inc.

A Legacy of LOVE

Increasing capacity, compassion,
and care in our community.



J. J. Keller Foundation

Over 30 years ago, John (Jack) and Ethel Keller embarked on a philanthropic journey that would transform millions of lives across the greater Fox Valley area – from Oshkosh to Green Bay, Wisconsin. The J. J. Keller Foundation was established as a private family foundation **committed to supporting the most vulnerable in our community** through meeting basic needs, supporting access and improvements to mental health services, driving innovation, and encouraging collaboration to improve the community.

The legacy of Jack and Ethel Keller’s commitment can be seen across Northeast Wisconsin. The commitment continues today through the Keller family and J. J. Keller Foundation, Inc.’s grant investments in our community to build capacity, compassion, and care. **It’s a legacy of love.** Now, more than ever, our communities need our support. As Ethel Keller instilled in us, everyone can give something, our finances, our time, and our talents.



John (Jack) and Ethel Keller

J. J. Keller Foundation, Inc.



Board members: Robert Keller, James Keller, Marne Keller-Krikava, and Brian Keller



The **J. J. Keller Foundation** welcomed a new team in 2022 with Monica Stage as incoming Executive Director, Candice Olson as Grants Manager, and Jen Peeters as Foundation Administrator.



In December 2022, the Board celebrated Heidi Dusek’s accomplished tenure as Executive Director from 2016-2022.

TABLE OF CONTENTS

- 2022 Summary of Giving..... 4
- Milestone of Giving in 2022..... 6
- Lifting the Voices and Work of Our Partners
 - Apricity..... 7
 - Big Brothers Big Sisters of East Central Wisconsin..... 8
 - Boys & Girls Club of Oshkosh..... 9
 - CAP Services..... 9
 - Court Appointed Special Advocates (CASA) of Brown County..... 10
 - Fox Valley Literacy..... 11
 - Greater Fox Cities Habitat for Humanity..... 12
 - Oshkosh Area Community Pantry..... 13
 - Pillars, Inc. & COTS, Inc..... 13
 - Rebuilding Together Fox Valley..... 14
 - St. Vincent de Paul Appleton..... 14
 - Tri-County Dental..... 15
- Basic Needs Giving Partnership..... 16
- Generosity in Action – J. J. Keller & Associates, Inc. partnership with J. J. Keller Foundation, Inc..... 18
- 2022 Grant Recipients..... 20

2022 Summary of Giving

The J. J. Keller Foundation grants are designed to support our community partners in a variety of ways.



Capacity Building Grants provide funding to help build an organization's ability to fulfill its mission more effectively or efficiently. A Challenge Match is part of the Capacity Building Grants to specifically help build the financial sustainability of the organization as it allows the nonprofit to stretch their fundraising impact with the Foundation's match for new or increased giving from donors.



Collaborative Grants provide funding that is leveraged in partnership with another philanthropic funder or collective impact organization. The Foundation's relationship with the Basic Needs Giving Partnership is just one example of this collaborative funding model as well as supporting the J. J. Keller & Associates Matching Gifts Program and other collaborative initiatives.



Innovation and Proactive Grants are awards that either the Foundation initiates to address community needs, or a grant investment in a new model, program, or organization. Board Discretionary grants are also part of this funding category as the grant investment for an organization is identified and awarded at the direction of the Board members.



Program Support Grants are restricted to a specific program within an organization or a targeted geographic region.



Unrestricted Operating Support is the most flexible type of grant award as the nonprofit recipient can use the funding where it's needed the most without restrictions.



CAPACITY BUILDING GRANTS
\$487,794
12% OF GIVING



COLLABORATIVE GRANTS
\$1,069,698
26% OF GIVING



UNRESTRICTED OPERATING SUPPORT
\$970,500
23% OF GIVING



INNOVATION AND PROACTIVE GRANTS
\$587,500
14% OF GIVING



PROGRAM SUPPORT GRANTS
\$1,056,010
25% OF GIVING



Milestone of Giving in 2022

In December 2022 the J. J. Keller Foundation celebrated

\$75 Million

in total giving since the establishment of the Foundation.

To honor this milestone, a surprise \$75,000 grant to address mental health was awarded to Catalpa Health. The Foundation has served as a key partner of Catalpa's since its inception and continues to support their mission to help children and families improve their mental health and well-being. The grant was restricted to the Care Management Program.

Tracy Guiou, CEO and President of Catalpa Health shared **"when Ethel Keller and like-minded community advocates challenged the health care systems to do better by the children in the Fox Cities, they were leading a progressive and collaborative initiative like no other."**

Guiou explains that at Catalpa Health, our **Care Management team** helps our highest need families through transitions of care including inpatient hospitalization and post-hospitalization care, along with urgent and crisis visits.

In 2022 the Care Management team served 960 unique clients with over 3,600 connections.

In serving these 960 clients, the team handled requests falling into the following categories:

- 528 hospital discharges/transitions
- 376 suicidal ideation triages
- 148 hospitalizations
- 95 urgent needs and
- 30 resource links.



J. J. Keller Foundation Board of Directors, Keller family and Foundation staff present the surprise grant to Catalpa Health CEO and President Tracy Guiou and Chief Clinical Officer Scott Radtke.

Over the last few years, Catalpa Health has expanded our team to support the increased workload of our clinical staff, take ongoing referrals, work more with local nonprofits, provide necessities in our lobby, and use more Care Management resources in the Intensive Outpatient Program to support teens with a higher level of need. As we continue to see success and more requests for these services, we are even more aware of the needs these services are fulfilling, and we are grateful to our community partners, including the J. J. Keller Foundation, for their support.

Lifting the Voices and Work of Our Partners

Grants are investments to build capacity, compassion, and care in our community. It's a legacy of love.

The J. J. Keller Foundation partners with organizations across Northeast Wisconsin that use the grant awards to strengthen and expand programs and services that provide care and opportunities for our most vulnerable populations. The following pages illustrate the important work of several of our community partners in 2022. We showcase their stories to elevate their voices in our community as caring for others remains at the heart of what we do.

Apricity

UNRESTRICTED OPERATING SUPPORT

“When I started drinking, I was 16. I spent 40-years chained to my addiction. Fast forward to the conclusion of my second attempt at a 28-day treatment program. I realized that was not going to be enough. From here, I decided to come to Apricity's Casa Clare Residential Treatment in Appleton.

Casa Clare gave me my life back.

I was never taught about the disease of addiction prior to coming to Apricity. It is here I learned how to live with my addiction. Once I was equipped with healthy coping skills, I moved into Casa Clare's Residential Treatment Apartment Program, where I spent almost a year continuing with treatment and where I started working at Apricity Contract Packaging.

Being surrounded by a **healthy and trustworthy support network** both at treatment and contract packaging gave me confidence to move on to Apricity's women Sober Living House. I soon became the House Manager, a position I held for 2-years.

In July 2022, I celebrated four years of recovery, completely substance-free. During those three years, I obtained my driver's license for the first time - at age 55! Through my successful employment and sustained recovery, I was

also able to purchase my very first car. I also moved out of Sober Living and got my very own place to live. With the strength I built, healthy choices I made, and good advice I obtained every step of the way from the people in Apricity's programs, the dream of owning a car and having my own place to live became a reality.

The people I've met through Apricity became my family. Many of the women from Sober Living are my sisters, and I would not give them up for anyone. The women that I lived with and the people I work with yet today at contract packaging have helped shape my life, and I would like to think I have done the same for them.

I want to let others know Apricity's programs work. Look at me - 40 years of chains broken! ”

~ Donna Lawrenz



Photo courtesy of Apricity

Donna Lawrenz, former Apricity Residential Treatment client and Sober Living participant and current Apricity Contract Packaging employee.

Big Brothers Big Sisters of East Central Wisconsin

UNRESTRICTED OPERATING SUPPORT & CHALLENGE MATCH GRANT

Big Sister Katherine and Little Sister Hailey have been matched for 5 years in our community-based mentoring program. Hailey’s mom signed her up for the program because Hailey’s father is not in her life and her mom was looking for someone for Hailey to confide in other than her. Hailey is an only child, and this program would help her get out into the community and try new activities. Katherine was looking to be a Big to give a child the opportunities she had growing up.

Recently Hailey has been struggling with her mental health. She was hospitalized twice in the past year. Sadly, that made it so that Katherine couldn’t see Hailey for a while because she was in and out of the hospital, but Katherine never gave up fighting for Hailey. **She stuck by Hailey’s side** and was very concerned about her. Katherine continuously checked in with Hailey’s mom to make sure Hailey was okay and to let her know she was thinking of her. Katherine wanted to make sure she could support Hailey in the best way possible, so she took several mental health training courses through BBBS and other community resources, to help her through her recovery.

When the time was right Katherine and Hailey started meeting consistently again and it’s having **a very positive impact on Hailey’s mental health.**



Photo Courtesy of Big Brothers Big Sisters of East Central Wisconsin

Hailey has improved since being hospitalized and Hailey’s Mom has shared how thankful she is to have Katherine in Hailey’s life and by her side as they both support Hailey.

Hailey looks forward to her outings with Katherine every two weeks and it’s helping her improve her mental health and coping skills. Hailey and Katherine enjoy going thrift shopping, to museums, trying out new restaurants and coffee shops, and attending BBBS activities.



Photo courtesy of Boys & Girls Club of Oshkosh

Boys & Girls Club of Oshkosh

YOUTH & FAMILY PROGRAMMING SUPPORT

The Boys & Girls Club of Oshkosh has always been dedicated to promoting positive mental health for youth. Since having a Director of Social & Emotional Wellness, and our recently added Behavior Intervention Specialist, we’ve been able to expand on our mental health and wellness programming to further benefit the kids we serve.

Through these programs, the Club is **seeing children and teens with improved behaviors and using healthier ways to express their emotions.**

For example, Club member Jason* worked with Club staff over the fall to develop healthy coping strategies and communication skills when facing conflicts with friends. Jason was struggling to voice his emotions and would often times communicate in ways that created conflict. Through

individual meetings, he learned ways to communicate effectively and voice his feelings when he felt upset instead of communicating in a passive-aggressive way. Now Jason feels confident that he can handle situations with friends on his own and feels **empowered to communicate in a healthier way.**

The Club looks forward to expanding mental health services, college readiness, and workforce development even further with the completion of its Community Center, part of the Club’s 5-part building expansion project. Here, other organizations will collaborate to support the needs of youth and families in Oshkosh. The Community Center is set for completion in February 2024.

*child’s name has been changed to protect his/her identity.

CAP Services

SKILLS ENHANCEMENT AND COMMUNITY
RESOURCE TEAM PROGRAM SUPPORT

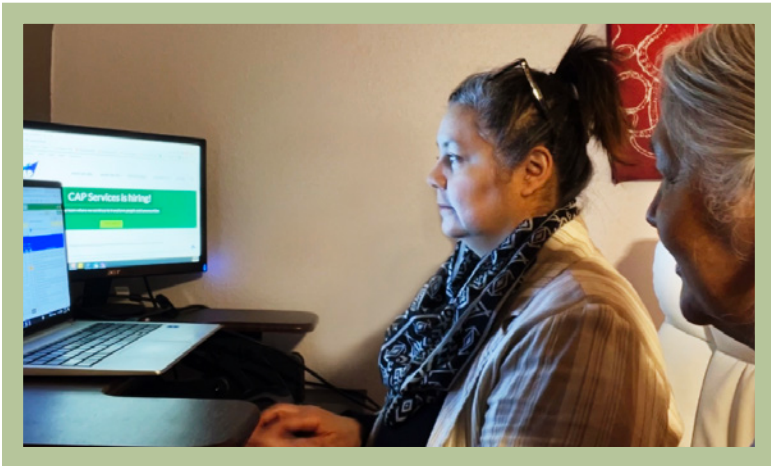


Photo courtesy of CAP Services

The Community Resource Team received a call from a woman in New Jersey who was looking for assistance for her relatives in Appleton. She explained that her family members didn't speak English and felt hopeless during a very serious time of crisis because they had no friends or family in the area and didn't know about local resources. With contact information from the caller, CAP's Community Resource Specialist reached out to the family.

Upon making contact, staff learned that the family of four were immigrants experiencing a housing crisis. The father owns a small auto shop. He contracted COVID-19 and was hospitalized for a couple weeks, and long-haul symptoms of the virus prevented him from working for many weeks afterward. The mother is a homemaker and assistant at the auto shop. She struggled to address the family's lack of income, particularly because she does not speak English and doesn't possess enough skills to navigate online applications. At the point when our Community Resource Specialist made contact, the family was four months behind on rent and was facing eviction.

CAP's bilingual staff explained the assistance available to this family, helped them navigate the application process, facilitated collection of documentation, and stayed in communication with the family about updates to the case. With this support, the family received assistance for back rent and three future months to address housing stability while they worked to resolve their financial concerns. CAP also connected them with utility and internet assistance to reduce the demands on their limited income.

This family now knows that by calling CAP Services, they can immediately connect to a Spanish-speaking staff member who will provide them with information about services and programs in the community. They have developed trust in CAP due to the care and consideration provided during that first crisis. They are still working to rebuild their financial security, but **they have gained the knowledge and confidence** to reach out to CAP for further assistance, including requesting and receiving additional months of rental assistance

Court Appointed Special Advocates (CASA) of Brown County

RECRUITMENT, SCREENING, TRAINING AND SUPERVISION
FOR CASA VOLUNTEERS IN BROWN COUNTY PROGRAM SUPPORT

Clare* was 14 when she experienced abuse from a parent who struggled with drug addiction. Clare was removed from her home and placed in foster care, along with her younger siblings.

The court appointed a CASA volunteer, Anna*, to advocate on behalf of Clare and tell her unique story through reports to the judge.

Clare shares that "[Anna] did a good job speaking for what I wanted. She gave me something to look forward to each week. I felt cared for and loved."

Anna helped Clare stay on top of her schoolwork and also advocated for mental health services.

Clare also found stress relief through CASA youth events where she could be around other kids who understood her experience.

Due in large part to Anna's consistent advocacy, Clare was able to overcome a lot of barriers.

After aging out of foster care, Clare graduated high school, has a job, lives on her own, and got her driver's license!

Clare shares that "CASA provided me with a sense of community, comfort, stability, and joy when I didn't really have that as a kid."

In 2022, 130 CASA volunteers advocated for the best interest of 223 children making their lives safer and their futures brighter.

**Names have been changed to protect confidentiality.*

Fox Valley Literacy

UNRESTRICTED OPERATING SUPPORT

Mateo came to the United States in 2019 and **struggled to find good work**. In his South American country, he had worked as an engineer but couldn't get comparable work here in the Fox Cities when he arrived. After a few months a friend referred him to Fox Valley Literacy. Just before the pandemic started in 2020, he had an intake meeting to help set goals and see where Fox Valley Literacy could help. Because he had a specialized need, we couldn't just match him with any tutor; the tutor had to understand the engineering concepts and processes that Mateo knew and needed to get back into his professional field. While there's always a waiting list for tutors at Fox Valley Literacy, it was complicated to find a tutor who was available, willing to work in a pandemic, and had enough knowledge to understand and translate engineering concepts for a non-native English speaker! Luckily enough we were able to



Photo courtesy of Fox Valley Literacy

find a new retired engineer from a local manufacturing firm who was up for the challenge! They met a few weeks into the Covid-19 shut-down in April of 2020 and continued to work and study through all the changes that came at them in the pandemic. Just recently Mateo was able to start a new position at a local product manufacturing company using his engineering skills and experience in a way that

built upon his past and opens up his future!

**Names have been changed to protect confidentiality.*



Photos courtesy of Greater Fox Cities Habitat for Humanity

Greater Fox Cities Habitat for Humanity

NEW HOME BUILD AND ROCK THE BLOCK HOME REPAIRS PROGRAM SUPPORT

“My husband and I had **a dream to have a place to call home.**

Thanks to Habitat for Humanity and J. J. Keller’s sponsorship, they made that dream come true. We are absolutely loving our new home and of course we have already started making many memories here as a family. The reason we love the house is because one day we can tell the kids we built that wall! But not just that, we also were part of the whole process of the building of our house. That is one experience not everybody has. My kids also love having their own space. My favorite part of the house is the kitchen where I prepare meals for my wonderful children. My husband’s favorite part of the house is the garage. He can now finally have a space where he can do his little projects (he says he is working on something, but I think he is just trying to hide from us, haha). The house means everything to us because it was a very memorable process. We got to meet a lot of amazing senior volunteers and many more people who we still keep in touch with. Thank you so much for all the J. J. Keller volunteers and staff who made this dream come true.

‘A house is made of walls and beams, a home is built with love and dreams.’ ~ Erika Bustos”



Oshkosh Area Community Pantry

INCREASE FOOD ACCESS AND AVAILABILITY PROGRAM SUPPORT

The Oshkosh Area Community Pantry (OACP) had the pleasure of welcoming a new guest who was experiencing a difficult time. The guest shared with OACP staff that while she has a good job, her funds are having to be diverted to keeping her two teenage boys safe, as she works through separating from her abusive spouse. Here at OACP we cannot help with temporary housing, legal, or court fees. However, we can help make sure this guest and her family are fed while they work through becoming reestablished again, whenever that may be. This is just one of many examples of how food insecurity can affect so many, for



Photo courtesy of Oshkosh Area Community Pantry

different reasons. The guest shared, **“I didn’t know how my family would be able to get food this week until I found about your organization.”**

The power of community contributions allows OACP to continue to provide services to individuals facing hardship in their life for a variety of reasons.

Pillars, Inc. & COTS, Inc.

UNRESTRICTED OPERATING SUPPORT

“Aaron” struggled with a serious meth addiction. He was in and out of Pillars Adult Shelter as his drug use and difficult behavior threatened shelter safety. After many second chances, Aaron’s choices landed him indefinitely on Pillars’ no-service list.

His drug use led to jail time. When his sentence was up, he entered treatment for his addiction. He knew this was his last shot. After treatment, he had nowhere to go unless he could convince Pillars to re-admit him.

In treatment, Aaron developed healthy ways to cope. He managed to stay sober. He communicated consistently with his parole officer and state veteran worker. After completing treatment, he returned to Pillars to request an override of his no-service exit.

Aaron wrote about his experiences in detail, describing his jail time, his subsequent treatment, and his desire for a safe place to stay while continuing to work on his sobriety. It was clear to Pillars staff that he was in an entirely different place. His no-service status was overridden, with joy.

Aaron had years of experience as a chef. He found full-time work in his favored field and began building savings while staying at Pillars Adult Shelter.

Wayne, his case manager, connected him to COTS and to veterans housing. Aaron opted for COTS, knowing he still needed the extra support the program would provide. He left Pillars for COTS with a couple bags of belongings, a care package, and a fresh start.

At COTS, Aaron continues to focus on his sobriety while saving and building a positive rental history. Now, he looks forward to living more independently in supportive veterans housing.

Thanks to the J. J. Keller Foundation’s ongoing funding, people like Aaron always have an **opportunity for a fresh start** when they are ready and determined to embrace it.

**Names have been changed to protect confidentiality.*

Rebuilding Together Fox Valley

NATIONAL REBUILDING DAY PROGRAM SUPPORT

Together, Rebuilding Together Fox Valley and community partners have been able to have a huge impact on our community in 2022! Rebuilding Together makes critical repairs at no charge for low-income homeowners and nonprofit organizations. Our volunteers make homes safe and healthy, and they help individuals age in place. We give special priority to older adults, people living with disabilities, families with children and veterans.

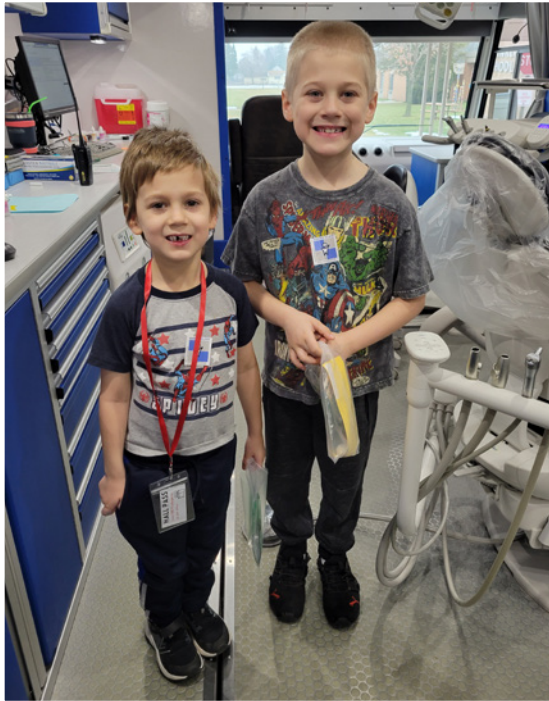
We often hear from our homeowners as they share the life changing impact of this work. This homeowner shared, "Thank you for installing grab bars in our home showers. I knew the work needed to be done for my husband with Alzheimer's, but I had no idea who to call. Your service was professional, and we are so pleased with the results. **We are so very grateful!"**

In 2022, Rebuilding Together was able to make **1,045 home modifications and repairs** benefiting 221 individuals in 138 homes

- 46% are living with a disability
- 64% are older adults
- 100% are low income
- 40% are female heads of household
- 28% are Veterans



This work is made possible with our extraordinary volunteers. In 2022, 502 volunteers contributed 2,264 hours of service to our mission, generating \$55,807.60 of in-kind labor.



Photos courtesy of Tri-County Dental

St. Vincent de Paul Appleton

BASIC NEEDS PROGRAM SUPPORT

One Friday morning, a young mom with four children called SVdP to request financial assistance. The woman needed groceries and rental assistance. She was unable to drive to the food pantry as she had no money to put gas in her vehicle. A pair of SVdP's trained volunteers were able to immediately meet the woman at her home. SVdP was able to provide food, rental assistance, and a gas card. More importantly, the volunteers were able to listen and compassionately assist in providing other referrals such as childcare resources and job opportunities. Receiving a simple gallon of milk and other groceries for her and her children brought her comfort knowing her children would be cared for.



Our role at St. Vincent de Paul Appleton (SVdP) is to listen to our neighbor in need without judgment, on their time, and in their home. SVdP's Basic Needs Program focuses on providing a compassionate listening ear, merchandise, and financial assistance to help people meet their basic needs for clothing, food, and shelter. SVdP also helps with immigration costs and advocacy, medical bills, utilities, transportation, and other unique requests for assistance. We often find during the home visit, the need is more than financial assistance, it is more that we can listen to what their needs are. We can offer mentoring, advocacy, financial assistance, and help navigating other community resources.

"We sit with them in their home and listen to them talk about their circumstances. There is no judging. Many of the people we visit are just trying to get through the day. They are stressed and often do not have the support of family or friends. During that time, I hope they feel heard and that they have hope." ~ SVdP Home Visitor.

**Names have been changed to protect confidentiality.*

Tri-County Dental

DENTAL BUS PROGRAM SUPPORT

Brothers Michael and Malakai Weiss Hickman visited the mobile dental clinic at Franklin Elementary in Oshkosh in January 2022 as part of the Robert Glass Focus on the Children program. The J. J. Keller Foundation grant in 2022 supported the Dental Bus program to

provide kids access to dental care. Both brothers received an exam, bitewing x-rays, a thorough cleaning, oral hygiene instruction, and fluoride varnish treatments.

Big brother Michael had received the same services last year. After decay was detected on his primary molars, silver diamine fluoride (SDF) was applied to slow the progression until the areas could be restored by Marquette University dental students under the supervision of volunteer dentist Jacci Belter. Sealants were also placed on his permanent six-year molars to prevent decay.

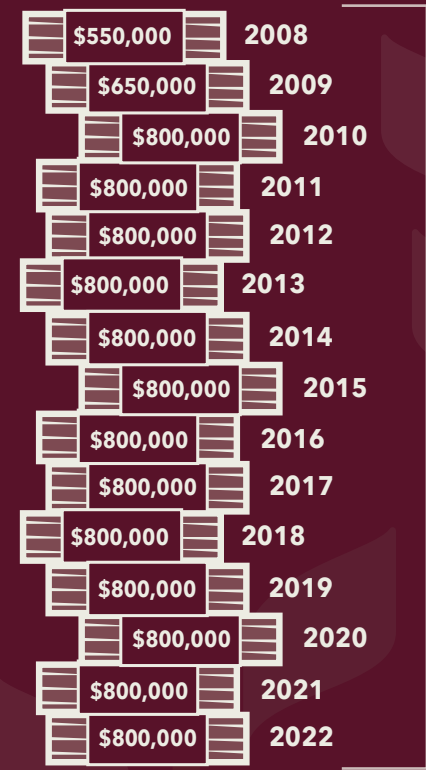
Now in first grade, Michael is cavity-free! Little brother Malakai is in kindergarten and it's his first year in the program. He's missing a couple of teeth but is also cavity-free!

In addition to the other services provided, he was able to have sealants placed on two six-year molars.

These two siblings have received a combined total of \$2,646 of free dental care, all completed on the mobile dental clinic at their school. Not only is the "dental bus" fun for these students but having a dental clinic at their school minimizes the amount of time they miss school for a dental appointment. This is great for both the student and their parents!

Basic Needs Giving Partnership

was formed in 2007, sparked by a unique collaboration between the families behind U.S. Venture and the J. J. Keller Foundation.



Since 2008, the Partnership has granted dollars to nonprofits in a 10-county region in Northeast Wisconsin that work together to address the root causes of poverty. The J. J. Keller Foundation has granted

\$11.6 MILLION

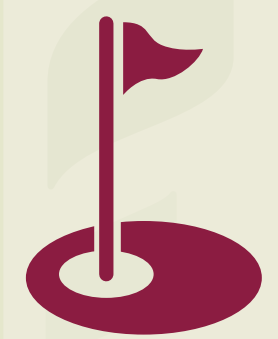
over the 15-year collaboration with U.S. Venture.

Basic Needs Giving Partnership

Funds from the U.S. Venture Open and partners, including the J. J. Keller Foundation, are granted out through the Basic Needs Giving Partnership. The Basic Needs Giving Partnership supports the people and places advancing equity and economic well-being for everyone in Northeast Wisconsin.

The Partnership is centralizing and coordinating all its activities under a single regional organization where it will continue to collaborate, advocate, and distribute resources in ways that not only address current needs in our communities, but that also actively work to disrupt the systems, policies, and practices that hold poverty in place. The Partnership will live by the shared values of trust and collaboration, curiosity and learning, and equity with a systems-based approach as it works towards the vision of thriving, equitable communities across Northeast Wisconsin.

Basic Needs Giving Partnership



The U.S. Venture Open is the nation's single largest one-day charitable event dedicated to ending poverty.

More than \$50 Million
Granted in 37 years

More than \$60 Million
Raised at the
U.S. Venture Open
since 1986

709 partners



Photo courtesy of U.S. Venture Open
Left to right: Keller family members Phil Graebel and Lynne Keller, Dr. Rovick of Catalpa Health, and Bob Keller at the U.S. Venture Open.

Basic Needs Giving Partnership
CALENDAR YEAR 2022

\$3.35 MILLION
IN NEW GRANT COMMITMENTS

\$7.25 MILLION
IN GRANTS DISTRIBUTED
(DOLLARS OUT THE DOOR)

206 ORGANIZATIONS
COLLABORATING
TO END POVERTY

Generosity in Action

J. J. Keller & Associates, Inc. partnership with J. J. Keller Foundation, Inc.

Giving back to the community is a longstanding tradition for J. J. Keller associates – instilled by J. J. Keller & Associates, Inc. founder Jack Keller and his wife, Ethel. The company believes in the importance of leading by example in the community by embracing those most in need and the programs that sustain them. The J. J. Keller Foundation partners with J. J. Keller & Associates to support organizations in our community. This partnership is a big part of why J. J. Keller associates are Difference Makers!

J. J. Keller
Foundation, Inc.



Difference Maker Hours



252 associates used their benefit of up to 4 paid Difference Maker Hours per year for over 1,571 hours of volunteering for Habitat for Humanity, Feeding America, and other focus areas of giving for the company.



Feeding America Eastern Wisconsin – Mobile Food Pantry

In November 2022 associates partnered with Feeding America Eastern Wisconsin to offer a mobile food pantry in the J. J. Keller & Associates parking lot to support our community facing food insecurity. The J. J. Keller Foundation supported this mobile food pantry with a \$7,500 grant.

WIT4Girls Workshop (Women in Technology Wisconsin)

J. J. Keller associates also lead by example in volunteering their specialized talents with other organizations such as Women in Technology Wisconsin and its WIT4Girls event. Here, girls discover the power and fun of coding and the possibilities of careers in Information Technology. The J. J. Keller Foundation provided a grant so each girl could take home the device they programmed at the event.



Transforming Lives and Team Building with Greater Fox Cities Habitat for Humanity

J. J. Keller & Associates constructed its 19th Greater Fox Cities Habitat for Humanity home in 2022 with teams of associates volunteering their time. This included 187 crew members and 19 meal providers for a total of 206 volunteers. The J. J. Keller Foundation partnered by providing a grant to Greater Fox Cities Habitat for Humanity to support the new home construction for a family of 10.

Salvation Army & Red Kettle Bell Ringers

In 2022, using Difference Maker Hours, teams of associates answered the call to ring bells for the Salvation Army in the Fox Cities, Oshkosh and beyond. The J. J. Keller Foundation matched \$50,000 in giving on the Foundation Match Days in Green Bay, Oshkosh and the Fox Cities.



United Way

Associates gave to United Way in their local communities across the country to help advance programming and improve quality of life in the place they call home. **Associates made pledges to United Way across the U.S.,** and the J. J. Keller Foundation matched pledges to United Way in the **Fox Cities, Oshkosh, and Brown County with \$31,831 across those three agencies.**



2022 Recipients

AMERICAN CANCER SOCIETY
AMERICAN RED CROSS - NORTHEAST CHAPTER
AMTGARD POLARIS
APPLETON COMMUNITY EVANGELICAL FREE CHURCH
APPLETON COMMUNITY MUSIC, INC
ASSOCIATION OF SMALL FOUNDATIONS DBA EXPONENT PHILANTHROPY
AUTISM SOCIETY OF AMERICA
BATTLE ON BAGO FOUNDATION
BEAMING, INC.
BEST YEAR YET FOUNDATION
BIG BROTHERS BIG SISTERS OF EAST CENTRAL WISCONSIN
BLETZINGER REHABILITATION HOUSE
BOOGY2THERESCUE
BOY SCOUTS OF AMERICA / BAY LAKES COUNCIL
BOYS & GIRLS CLUB OF THE FOX VALLEY
BOYS & GIRLS CLUB OF GREATER GREEN BAY
BOYS & GIRLS CLUB OF OSHKOSH
THE BRIGADE
BROWN COUNTY UNITED WAY
BUFFALO STRING WORKS
BUILDING FOR KIDS
CAMPUS CRUSADE FOR CHRIST INTERNATIONAL
CAP SERVICES
CASA OF BROWN COUNTY
CASA OF THE FOX CITIES
CATALPA HEALTH
CHILDREN'S WISCONSIN FOUNDATION
CHRIST THE ROCK COMMUNITY CHURCH
CHRISTINE ANN DOMESTIC ABUSE SERVICES, INC.
COMMUNITY CLOTHES CLOSET
COMMUNITY FOUNDATION FOR THE FOX VALLEY REGION
CONNECTHER
COTS, INC
CROSSCUT MOUNTAIN SPORTS CENTER
DALE FIRE & RESCUE
DAY BY DAY WARMING SHELTER
DOOR COUNTY LAND TRUST

DOWN SYNDROME ASSOCIATION OF WISCONSIN
DYSLEXIA READING CONNECTION
EMERGENCY ASSISTANCE FOUNDATION
EMPOWERED TUTORING
FAMILY SERVICES OF NORTHEAST WISCONSIN
FEED THE BODY FEED THE SOUL
FEEDING AMERICA EASTERN WISCONSIN
FISHING FOR THE HEART
FOREVER FAMILIES
FOUNDATIONS FOR LIVING
FOUNDATIONS HEALTH & WHOLENESS
FOX CITIES PERFORMING ARTS CENTER
FOX VALLEY HUMANE ASSOCIATION
FOX VALLEY LITERACY COALITION
FOX VALLEY MEMORY PROJECT
FOX VALLEY SYMPHONY
FOX VALLEY VETERANS COUNCIL
FRIENDSHIP PLACE
FUTURE ANGLER FOUNDATION
GATHERING PLACE
GOLDEN HOUSE
GREATER FOX CITIES AREA HABITAT FOR HUMANITY
GREATER GREEN BAY COMMUNITY FOUNDATION
GREATER OSHKOSH HEALTHY NEIGHBORHOODS
GREEN BAY BOTANICAL GARDEN
HABITAT FOR HUMANITY OF LEE & HENDRY COUNTIES
HABITAT FOR HUMANITY OF OSHKOSH
HARBOR HOUSE DOMESTIC ABUSE PROGRAM
HAVEN HOUSE
HOPE CLINIC AND CARE CENTER
HOUSE OF HOPE GREEN BAY
JAKE'S NETWORK OF HOPE
JERICO ROAD MINISTRIES
KENYA WORKS
LEARN 2 FISH WITH US
LEAVEN
LIFE PROMOTIONS
LOAVES AND FISHES OF THE FOX VALLEY

MARQUETTE UNIVERSITY
MAYO CLINIC
MIDWEST HORSE WELFARE FOUNDATION
MIRACLE FOUNDATION
MISSION COMPASSION PAW, INC
MOORING PROGRAMS
NAMI FOX VALLEY
NAMI SOUTHEAST WISCONSIN
NATIONAL MULTIPLE SCLEROSIS SOCIETY
NATIONAL PEDIATRIC CANCER FOUNDATION
NATURAL RESOURCES DEFENSE COUNCIL
THE NATURE CONSERVANCY
NEENAH ANIMAL SHELTER
NEENAH BOYS LACROSSE
NEENAH MENASHA EMERGENCY SOCIETY
NEENAH QUARTERBACK CLUB
NEENAH WRESTLING BOOSTER CLUB
NORTHEASTERN WISCONSIN SPORTS ADVANCEMENT
OLD GLORY HONOR FLIGHT
ONRAMP
OSHKOSH AREA COMMUNITY FOUNDATION
OSHKOSH AREA COMMUNITY PANTRY
OSHKOSH AREA HUMANE SOCIETY
OSHKOSH AREA UNITED WAY
OSHKOSH KIDS FOUNDATION
OUR DAILY BREAD MINISTRIES TRUST
PAN-MASS CHALLENGE
PARTNERSHIP COMMUNITY HEALTH CENTER
PATHWAY TO RECOVERY, INC.
PENINSULA PLAYERS THEATRE FOUNDATION
PILLARS
PREVENT CHILD ABUSE AMERICA
PREVENT SUICIDE FOX CITIES
RAWHIDE YOUTH SERVICES
REACH COUNSELING SERVICES
REBUILDING TOGETHER FOX VALLEY
RIVERVIEW GARDENS
SAFE FAMILIES FOR CHILDREN
SALVATION ARMY - FOX CITIES
SALVATION ARMY - GREEN BAY

SALVATION ARMY - OSHKOSH
SAMARITAN COUNSELING CENTER
SAMARITAN'S PURSE
SCHOOL DISTRICT OF NEW LONDON
SEXUAL ASSAULT CRISIS CENTER
SHARE THE DREAM
SHARE WINTER FOUNDATION
SOAR FOX CITIES
SOLUTIONS RECOVERY
SOUTHWEST VIRGINIA WILDLIFE CENTER
ST. ANDREW'S EV. LUTHERAN CHURCH
ST. JOSEPH FOOD PROGRAM
ST. VINCENT DE PAUL - APPLETON
ST. VINCENT DE PAUL - NEENAH / MENASHA
STONE RIDGE WILDLIFE REHAB
THEDACARE FAMILY OF FOUNDATIONS
TRI-COUNTY DENTAL
TRUST FOR YOUTH AND CHILD LEADERSHIP INT'L
UNITED SERVICE ORGANIZATIONS
UNITED WAY FOX CITIES
UNIVERSITY OF WISCONSIN - OSHKOSH FOUNDATION
UNIVERSITY OF WISCONSIN FOUNDATION
VERITAS SOCIETY
WE WANT THE LAND COALITION
WINNECONNE ROBOTICS CLUB
WINNECONNE YOUTH DIAMOND CLUB
WISCONSINS
WISCONSIN EQUAL JUSTICE FUND
WISE WOMEN GATHERING PLACE
WOMEN IN TECHNOLOGY WISCONSIN
WOMEN'S FUND FOR THE FOX VALLEY REGION
WORD OF HOPE MINISTRIES
WORLD CENTRAL KITCHEN
YMCA OF THE FOX CITIES

J. J. Keller
Foundation, Inc.